

REBNY INTERNSHIP PROGRAM INFORMATION:

As part of an initiative to promote diversity in the real estate industry, REBNY began an internship program in 2019 designed to expose diverse students to careers in the real estate sector. REBNY is partnering with the Mayor’s Fund and City Center for Youth Employment via their Ladders for Leaders program to place interns at various firms in a variety of roles within the industry. Last year, the program placed 51 interns who were all NYC residents and 90% diverse. The internship runs for approximately 6 weeks, and the interns, as a cohort, participate in a number of special events (approximately 1 per week) that provide education and exposure to different aspects of the industry.

MINIMUM INTERNSHIP REQUIREMENTS

- 6 weeks, 20 hours per week, \$15 per hour
- Cost per intern: \$1,000 (paid to CYE/DYCD)
- Approximate dates: Early/mid-June through mid-August

INTERN QUALIFICATIONS:

- City resident
- Minimum 3.0 GPA
- 2 Letters of recommendation
- Academic transcript
- Completed application

PARTICIPATING IN THE PROGRAM:

If your firm is interested in participating in the program, please reach out to **Mariya Lyubman** by mid/end of January 2020.

Firms will be required to fill out a work-site agreement and provide REBNY with job descriptions for each position they are looking to fill.

Mariya Lyubman,
SVP of Human Resources at REBNY:
mlyubman@rebny.com

HOW THE PROCESS WORKS:

Interns are screened through CYE (NYC Center for Youth Employment). Employers will then receive three resumes per role and choose to either conduct and in-person interview or phone interview with candidates to subsequently offer them a position.



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
7	July 8	July 9 REAL ESTATE 101 12:00pm - 5:00pm	July 10	July 11	July 12	13
14	July 15	July 16	July 17 BUILDING OPERATIONS TOUR 9:00am-12:00pm	July 18	July 19	20
21	July 22	July 23	July 24	July 25 INDUSTRY LEADER BFFAST 8:30am - 10:00am	July 26	27
28	July 29 TOUR OF INDUSTRY CITY 9:00am - 12:00pm	July 30	July 31	Aug 1 TOUR OF HUDSON YARDS 9:00am - 12:00pm	Aug 2	3
4	Aug 5	Aug 6	Aug 7	Aug 8 INTERNSHIP FINALE 3:00pm - 7:00pm	Aug 9	10

Tuesday, June 25 | 4:00pm-6:00pm
INTRO EVENT FOR EARLY STARTERS

Tuesday, July 9 | 12:00pm - 5:00pm
REAL ESTATE 101 COURSE
Topics covered: Basics of Real Estate, Commercial Real Estate Investing, Real Estate Finance Basics, Building Management and Operations, Residential Real Estate, Opportunities in Real Estate

Wednesday, July 17 | 9:00am - 12:00pm
BUILDING OPERATIONS TOUR

Thursday, July 25 | 8:30am - 10:00am
INDUSTRY LEADER BREAKFAST AT REBNY PROGRAM

Monday, July 29 | 9:00am - 12:00pm
TOUR OF INDUSTRY CITY

Thursday, August 1 | 9:00am - 12:00pm
TOUR OF HUDSON YARDS

Thursday, August 8 | 3:00pm - 7:00pm
INTERNSHIP FINALE

*Subject to change. Notifications will be sent prior to each event.